

Strategic Planning- The Key To Our Future

The Arizona Air National Guard (AZANG) has extensive military and civilian capabilities within the state. These include the manpower, equipment and resources of the:

Headquarters, AZANG
161st Air Refueling Wing
162nd Fighter Wing
107th Air Control Squadron
Arizona Space Flight

This Strategic Plan will serve as a guide for the AZANG to meet the challenges of the 21st century by capitalizing on the specific capabilities and attributes of the men and women of our units. This strategic plan is a living document that will change as necessary to adjust to new realities and exploit opportunities in a changing world.

Strategic planning is a vital and recurring process within the AZANG. It focuses our efforts in a manner that supports the Arizona Air National Guard's purpose, values, visions, and missions. In addition, this strategic plan will also reflect the broader scope of the National Guard Bureau strategic goals, and is intended to plan three to five years into the future.



Mission Statements

Federal Mission:

To provide our nation's Total Force with highly trained and combat-ready personnel, equipment and facilities to support national security objectives.

State Mission:

To provide a disciplined, trained, and readily accessible force to protect life and property and participate in programs that add value to our communities.

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Arizona Air National Guard Strategic Plan

FY 2003 thru 2005



Air National Guard

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1-800-392-0558



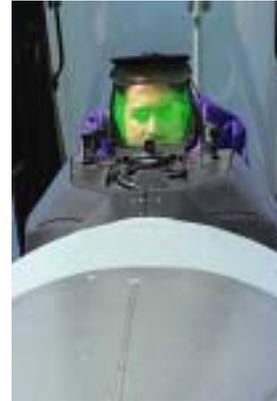
Vision



Vision Statement:

A community-based team of military men and women serving our nation, state and citizenry, ever striving to meet the challenges of the future.

Goals



Goal 1 - MISSION:

Maintain excellence in all facets of current mission while pursuing new, relevant roles and missions

Objectives:

1. Take forward to NGB to pursue new roles for the AZ ANG
2. Senior leaders meet at least twice a year with NGB leaders to evaluate new and current missions
3. Senior Leaders meet at least twice a year with key congressional and state leaders to solicit support for new missions

Goal 2 - FORCE STRUCTURE:

Assure the AZ ANG is properly manned, equipped, and funded to successfully accomplish all assigned missions and have the flexibility to participate in the development and implementation of future missions

Objectives:

1. Develop integrative planning programming and budgetary process that provides collaboration between state and units leaders
2. Continue to have direct representation at NGB Manpower office to include state and unit participation
3. Develop a statewide marketing strategy that promotes awareness of the AZ ANG
4. Expand knowledge base of senior leadership in ESGR capabilities to support ANG unit members

Goal 3 - PEOPLE:

Recruit and retain a highly trained, skilled, and motivated force mirroring the diversity of Arizona's communities

Objectives



Objectives:

1. Develop a Diversity Strategic Plan
2. Finalize and implement the Force Management Plan
3. Enhance the annual AZ ANG Awards and Decorations training course

Goal 4 - LEADERSHIP:

Grow and sustain positive and effective leadership at every level in an ever-changing environment.

Objectives:

1. Implement NGB mentoring program
2. Expand leadership workshops statewide
3. Sustain designation as the Western Region ALS

Goal 5 - TRAINING:

Provide realistic and meaningful training that consistently meets mission and readiness requirements

Objectives:

1. Identify and integrate innovative statewide training opportunities
2. Develop a process to improve timely completion of PME

Goal 6 - INFRASTRUCTURE AND INSTALLATION:

Maintain high quality installations and infrastructure that sustain current and future mission requirements while promoting resource stewardship and environmental compliance

Objectives:

1. Develop a coordinated statewide facilities/ infrastructure needs assessment
2. Maintain 100% of current special use airspace
3. Develop a plan to address the possible impact of BRAC on AZ ANG units