

# **AGR VACANCY ANNOUNCEMENT**

**ARIZONA AIR NATIONAL GUARD**

**ACTIVE GUARD AND RESERVE**

**HUMAN RESOURCE OFFICE**

**5636 East McDowell Road, Phoenix, AZ 85008-3495**

**PHONE (602) 267-2783; DSN 853-2783**

**WEBSITE: [www.az.ngb.army.mil/hro](http://www.az.ngb.army.mil/hro)**

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**ANNOUNCEMENT NUMBER: 04-358A**

**DATE: 07 OCT 2004**

**CLOSING DATE: 26 OCT 2004**

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**POSITION TITLE, SERIES, GRADE, POSITION NUMBER AND MAXIMUM AUTHORIZED MILITARY GRADE:  
AIRCRAFT MAINTENANCE OFFICER, GS-1601-14, TC80603000, COL/06**

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**APPOINTMENT FACTORS: OFFICER ( X )**

**ENLISTED ( )**

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**LOCATION OF POSITION:**

**162<sup>nd</sup> FIGHTER WING, TUCSON, ARIZONA**

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**AREA OF CONSIDERATION:** This position is the Federal/Excepted Civil Service and is **open to open to current Federally Recognized Officers in the grades of LtCol immediately promotable to Col who are members of the 162<sup>nd</sup> Fighter Wing, Tucson, Arizona.** Individual selected will receive an Active Duty Title 32 Tour with the Arizona Air National Guard. In order to be considered for this position, applicants must meet minimum qualifications as outlined on the reverse of this announcement. **PCS funds are not authorized.**

**NOTE: This announcement is being concurrently announced with Technician Announcement #**

**NOTE: This position is subject to rotating or night shift work.**

**NOTE: Individual must have previous experience as a Squadron Commander.**

**NOTE: Selection for this position requires declaration of Arizona state residency at the time of in-processing, and maintaining that residency while on AGR status under Title 32, USC.**

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**NATIONAL GUARD REQUIREMENTS:**

1. If selected, you must be in compliance with physical fitness, height, weight, and body fat measurement standards. You must have completed a medical examination in accordance with AFI 48-123 within the 18 months preceding your entry into the AGR program. Women will be tested for pregnancy before entering the AGR program.
2. If required, we will initiate an investigation for a security clearance. Unfavorable results will be cause for your immediate separation.
3. Individual selected for AGR tours that cannot obtain 20 years of Active Federal Service prior to reaching mandatory separation, must complete a statement of understanding acknowledging this fact. Waiver authority rests with the Human Resource Officer for non-control graded positions and with National Guard Bureau (NGB) for control graded positions.
4. You must meet eligibility requirements of AFM 36-2108 (Airman Classification) and AFI 36-2105 (Officer Classification), and ANGI 36-101 (The Active Guard/Reserve Program).

**Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program.**

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**POSITION COMPATIBILITY REQUIREMENTS:**

**Once the selection is made, the individual(s) must be a member of the Arizona ( AIR ) National Guard ( 162<sup>nd</sup> FW ), qualify for and be placed in the following compatible AFSC/MOS/AOC: C20C0, C21B3**

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R or a self generated form that clearly justifies each KSA.**

1. Ability to plan, develop and implement long term plans, i.e. mission, CONUS/OCONUS deployments, aircraft modification, force management, etc.
2. Ability to direct, supervise, counsel, discipline and evaluate subordinate supervisors and a large diverse workforce.
3. Knowledge of resource protection programs, i.e. physical security, information security, industrial and occupational safety and health, etc.
4. Ability to prepare policy and guidance, budget estimates, financial plans, manpower projections and facility requirements.
5. Skill in using multiple data sources, analysis information and deficiency and audit reports to accurately assess organizational capability and effectiveness.
6. Knowledge of maintenance management concepts for attainment of the highest standards of airworthiness and mission accomplishment.
7. Skilled in oral and written communications.
8. Ability to represent Wing Commander with representatives of National Guard Bureau, OTAG, USP&FO, other military components, state/local governments, business/private organizations.

**INSTRUCTIONS FOR APPLYING:** Individuals who meet the basic qualification requirements (Specialized Experience) may apply. **Individuals applying for AGR positions must submit a NGB Form 34-1 (AGR Application) and AZ Form 34-1 (Arizona AGR Application Supplement).** Applicants may submit a résumé detailing military and civilian experience limited to either paid or nonpaid experience directly related to this position. Listed experience must include; Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary. In addition to the above described information all applications should include AZNG Forms 335-2-R (Knowledge, Skill and Ability Supplement), and 335-4-R (Applicant EEO Research Questionnaire). Applications will be accepted without the AZNG Forms. However, applications will not receive an adequate evaluation by the Selection Panel if these forms are not submitted. Applications must arrive in the HRO Office by close of business on closing date shown on announcement. All applicants must be citizens (or owe allegiance to the U.S.). For further information call 267-2783/ 2960/ 2789 or DSN 853-2783/2960/2789. **USE OF GOVERNMENT RESOURCES (FAX, MAIL, ETC.) TO SEND APPLICATIONS IS PROHIBITED AND WILL NOT BE ACCEPTED BY THE HUMAN RESOURCES OFFICE. FAXED APPLICATIONS WILL NOT BE ACCEPTED.**

**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

**MINIMUM QUALIFICATION REQUIREMENTS:** Each applicant must fully substantiate in their application package how they meet the requirements listed below in the Specialized Experience area. **Failure to address and justify the Specialized Experience Requirements in your application package will cause you to be considered unqualified for this position.**

**SPECIALIZED EXPERIENCE:** Must have 36 months experience which demonstrates a knowledge of logistics management procedures, capabilities, limitations and techniques of avionics systems, theory of flight, principles of airframe construction, engines, and aircraft installed systems and procedures as related to aircraft logistics.

**BRIEF JOB DESCRIPTION:** This position is located in an Air National Guard Wing Flying unit and serves as the aircraft Maintenance Group Commander, with responsibility for directing, and managing the Aircraft Maintenance Group. The incumbent performs long-term planning and organizational development necessary to accomplish aircraft maintenance functions in support of programs essential to ANG daily operations, training, and readiness missions. Collaborates with the Wing Commander and other group commanders to plan, develop and implement numerous long term plans to include: The Wing Strategic Plan (mission, goals, values, objectives, etc.) the Base Master Plan (facilities), Communications/Computer Plan (infrastructure capabilities/upgrade), the Vehicle Replacement Plan, Four Year Deployment Plan, Aircraft Modification Plan, Depot Input Plan, force management and recruiting/retention plans, weapon system conversions, base supplements to tasking operational plans, operational planning for Aerospace Expeditionary Forces (AEF) participation, and others. Collaborates with the Wing Commander, other group commanders, and the HRO on major organization changes, and changes to Unit Manning Documents (UMDs) based on Logistics Composite Model (LCOM), etc. Through subordinate functional supervisors, directs and supervises staff and production functions affecting very complex high performance aircraft with a wide variety of high cost, sophisticated systems. Directs a group work force ranging from 325 to 674 skilled technicians and traditional guard members, including a variety of staff, administrative, and trades and crafts occupations. Determines goals and objectives for the Aircraft Maintenance Group. Gives advice, counsel and instructions to supervisors and subordinate employees on both general policy and administrative matters. Plans, organizes, controls and directs all unit aircraft maintenance resources to meet mission requirements. In conjunction with the Operations Group Commander, directs the effective use of flying hours and training events to ensure the Wing can meet contingency and wartime tasking of the aviation element as well as the Expeditionary Combat Support. Ensures resources such as facilities, manpower, equipment, communications, technical data, tools and parts are adequate to meet the unit peacetime and wartime mission. Plans, schedules, controls and directs the use of all resources to assure timely, effective and complete support of mission requirements. Supports the Aircraft Maintenance portion of the Designated Operational Capability (DOC) statement. Oversees the repair and availability of aircraft parts and components under the Depot Level Repairable program. Assesses the impact of the flying schedule and schedule changes program to ensure aircraft requirements and configurations can be met. At least semi-annually, meets with other aircraft maintenance group commanders, of the same and/or different mission design series to advise on policies and procedures affecting the ANG aircraft maintenance workforce, infrastructure support, and regulatory guidance.

**SELECTING SUPERVISOR:** COL PATRICK J. MOISIO