

NATIONWIDE ARMY AGR VACANCY ANNOUNCEMENT

ARIZONA ARMY NATIONAL GUARD
HUMAN RESOURCE OFFICE/AGR OFFICE
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ANNOUNCEMENT NUMBER: 04-73AR OPENING DATE: 10 SEP 2004 CLOSING DATE: 31 DEC 2004

POSITION TITLE, GRADE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:
XO/S-3, PARA 002 LINE 02, CPT/0-3, 15B

APPOINTMENT FACTORS: OFFICER (X) WARRANT OFFICER () ENLISTED ()

LOCATION OF POSITION:

WESTERN ARNG AVIATION TRAINING SITE (WAATS), MARANA (25 miles NW of Tucson), ARIZONA

AREA OF CONSIDERATION: This position is in the Active Guard and Reserve Force and is open to current Federally Recognized Commissioned Officers in the grades of 2LT/0-1 through CPT/0-3 who are members of the Arizona Army National Guard and those eligible to become members of the Arizona Army National Guard. Individual selected will receive an Active Duty Title 32 Tour with the Arizona Army National Guard. In order to be considered for this position applicants must meet minimum qualifications as outlined on the reverse of this announcement.

NOTE: Selection for this position requires declaration of Arizona state residency at the time of in-processing, and maintaining that residency while on AGR status under Title 32, USC.

NOTE: Must be qualified as an Army Rotary Wing Pilot and be capable of effective oral communication in order to conduct briefings and lectures on flight subjects.

NOTE: Applicants that applied under AGR Announcement #04-61AR need not re-apply.

APPLICATION PROCEDURES: Each applicant will ensure that supporting documents are submitted with the application as evidence of meeting the APPOINTMENT REQUIREMENTS. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

1. NGB Form 34-1 (AGR Application (1 Oct 02)
2. AZ ARNG Form 34-1 (22 Jun 04)
3. AZNG Form 335-4-R (1 Apr 92)
4. Individual Medical Readiness Record (MEDPROS)
 - Must have a HIV less than 6 months old at time of application
5. Copy of latest AFPT Scorecard , DA Form 705 (Must be less than 12 months old) Profiles must be attached if applicable
6. Body Fat Worksheet (DA Form 5500-R) if applicable
7. Certified copy of DA Form 2-1 or Officer Record Brief (ORB) from your Army 201 file.
8. Photo Copies of Last 5 OER's.
9. NGB Form 23, NGB Form 23b (RPAS Statement), retirement record (National Guard only)
10. Security Clearance verification from the Personnel Security Manager
11. All DA Form 214's or NGB Form 22's
12. DA Form 759-E (Individual Flight Record and Certificate)
13. DA Photo if not interviewing in person

USE OF GOVERNMENT RESOURCES (FAX, MAIL, ETC.) TO SEND APPLICATIONS IS PROHIBITED AND WILL NOT BE ACCEPTED BY THE HUMAN RESOURCES OFFICE. ALL APPLICATION MUST BE RECEIVED BY THE DATE/TIME SHOWN ON THE FRONT OF THIS ANNOUNCEMENT.

POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must be eligible to become members of the Arizona Army National Guard and qualify for and be placed in the following compatible MOS/AOC: 15B

APPOINTMENT REQUIREMENTS:

1. Must meet the medical fitness standards for retention per AR 40-501, chapter 3. Also meet the medical fitness standards for flying duty per AR 40-501, chapter 4 retention flight physical within 18 months preceding initial entry.
 2. Officers in the grade of:
 - a. Lieutenant or Captain, with less than 5 years Time In Grade must have completed an Officer Basic Course.
 - b. Captain, with at least 5 years Time In Grade must have completed an Officer Advance Course.
 3. Soldiers must meet the physical requirements of AR 600-9. Females will be tested for pregnancy within 30 days prior to initial entry on active duty.
 4. Must have a valid security clearance.
 5. Soldiers selected for an AGR tour must be eligible to complete a minimum of 5 years on active military status prior to completing 18 years of active federal service.
 6. AGR soldiers will not be reassigned during the first 18 months of their initial tour, except in the event of mobilization of force structure changes.
 7. Acceptance of an AGR position **TERMINATES** entitlements to be Selected Reserve Incentive Program (SRIP).
 8. Permanent Change of Station (PCS) expenses may be authorized for this position. Authorization for payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the Arizona Army National Guard and upon availability of funds from the National Guard Bureau.
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BRIEF JOB DESCRIPTION: Serves as battalion XO/S3. Prepares work schedules, monitors training and is the principle advisor to the Battalion Commander on all matters pertaining to simulation flight training, instruments, combat skills, and tactical mission training. In addition to providing a flight/simulation training program, the XO/S3 determines the need for new training programs. Responsible to stay abreast of all phases of tactical aviation employment doctrine, and modify courses of instruction as necessary. Formulates, oversees and evaluates the overall training programs of the Battalion. Develops yearly and longer training plans. Issues units instructions and procedures as needed to conduct training activities so as to meet requirements of DA, NGB, MACOMs or other higher headquarters. Establishes and conducts a training evaluation program for subordinate units. Reviews training evaluation reports such as annual general inspection reports to identify needed revisions or improvements to training activities. Reviews plans and schedules of subordinate units and approves or revises as necessary. Provides guidance and assistance to unit commanders or their training personnel pertaining to scheduling and conducting training. Schedules and conducts special training courses on a variety of subjects. Schedules and coordinates use of training sites and facilities. Arranges for equipment and supplies needed for training activities. Procures, or directs the procurement of training aids, manuals or other instructional material. Coordinates with maintenance and supply personnel to insure that equipment and supplies are available and ready for training activities. Provides guidance and assistance to units in preparation of readiness reports. Develops mobilization and alert plans including movement plans for use in responding to local and national emergencies. Applicant is required to fly military aircraft. Performs other duties as assigned.

SELECTING SUPERVISOR: LTC MILLER

VICE: CPT GAVER

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization or any other non-merit factor.
