

NATIONAL GUARD OF ARIZONA
HUMAN RESOURCE OFFICE
5636 East McDowell Road, Phoenix, AZ 85008-3495
PHONE (602) 267-2783; DSN 853-2783
WEBSITE: www.az.ngb.army.mil/hro
EXCEPTED
TECHNICIAN VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: 04-358T

OPENING DATE: 07 OCT 2004

CLOSING DATE: 26 OCT 2004

POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:

AIRCRAFT MAINTENANCE OFFICER , GS-1601-14, TC80603000, COL/O-6

APPOINTMENT FACTORS: OFFICER (X) WARRANT OFFICER () ENLISTED ()

SALARY RANGE:

\$89,202 - \$115,964 PA

SUPERVISORY (X) MANAGERIAL ()

NON-SUPERVISORY/NON-MANAGERIAL ()

LOCATION OF POSITION:

162nd FIGHTER WING, TUCSON, ARIZONA

AREA OF CONSIDERATION: This position is the Federal/Excepted Civil Service and is **open to current Federally Recognized Officers in the grades of LtCol immediately promotable to Col who are members of the 162nd Fighter Wing, Tucson, Arizona.** Individual selected will receive a Permanent appointment subject to the completion of a one-year trial period. If a Permanent technician is selected, they will remain in that status. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will be required to take a pre-employment medical screening, which will be paid for by the Agency. **PCS funds are not authorized.**

NOTE: This announcement is being concurrently announced with AGR Announcement # 04-358A.

NOTE: This position is subject to rotating or night shift work.

NOTE: Individual must have previous experience as a Squadron Commander.

NATIONAL GUARD REQUIREMENTS: Excepted employees must wear the uniform prescribed by the Adjutant General. Acceptance of the position constitutes concurrence with this requirement. Once the selection is made, the candidate(s) must be a member of the Arizona (AIR) National Guard (162nd FW), qualify for and be placed in the following compatible AFSC/MOS/AOC: C20C0, C21B3

Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program.

KNOWN PROMOTION POTENTIAL: NONE

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Ability to plan, develop and implement long term plans, i.e. mission, CONUS/OCONUS deployments, aircraft modification, force management, etc.
2. Ability to direct, supervise, counsel, discipline and evaluate subordinate supervisors and a large diverse workforce.
3. Knowledge of resource protection programs, i.e. physical security, information security, industrial and occupational safety and health, etc.
4. Ability to prepare policy and guidance, budget estimates, financial plans, manpower projections and facility requirements.
5. Skill in using multiple data sources, analysis information and deficiency and audit reports to accurately assess organizational capability and effectiveness.
6. Knowledge of maintenance management concepts for attainment of the highest standards of airworthiness and mission accomplishment.
7. Skilled in oral and written communications.
8. Ability to represent Wing Commander with representatives of National Guard Bureau, OTAG, USP&FO, other military components, state/local governments, business/private organizations.

INSTRUCTIONS FOR APPLYING: Individuals who meet the basic qualification requirements (General and Specialized Experience) may apply. Individuals applying for Excepted Technician positions may (not mandatory, but highly recommended) submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. **Whatever form of application that is chosen it must contain the Announcement Number, Title and Grade(s) of the job being applied for. OPTIONAL FORM 306 (DECLARATION FOR FEDERAL EMPLOYMENT) MUST BE SUBMITTED. FAILURE TO SUBMIT THIS FORM WITH THE APPLICATION WILL CAUSE THE APPLICATION TO NOT BE CONSIDERED.** Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code), Social Security Number, Country of citizenship and Highest Federal civilian grade held (also include job series and dates held). Education information must include; High School Name, city and State and dates of diploma or GED, Colleges or Universities Name, city and State, Majors type and years of any degrees received, and total semester or quarter hours earned (if no degree show total credits earned and indicate whether semester or quarter hours). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include; Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary. In addition to the above-described information all applications should include AZNG Forms 335-1-R (Military Brief), 335-2-R (Knowledge, Skill and Ability Supplement), and 335-4-R (Applicant Research Questionnaire). Applications will be accepted without the AZNG Forms. However, applications may not receive an adequate evaluation if these forms are not submitted. Applications must arrive in the HRO Office by close of business on closing date shown on announcement. All applicants must be citizens (or owe allegiance to the U.S.). **USE OF GOVERNMENT RESOURCES (FAX, MAIL, ETC.) TO SEND APPLICATIONS IS PROHIBITED AND WILL NOT BE ACCEPTED BY THE HUMAN RESOURCES OFFICE. FAXED APPLICATIONS WILL NOT BE ACCEPTED.** For further information call 267-2783 or DSN 853-2783. **EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

MINIMUM QUALIFICATION REQUIREMENTS: Each applicant must fully substantiate on their application how they meet the requirements listed below in the Specialized Experience area; otherwise applicant will be considered unqualified for this position.

SPECIALIZED EXPERIENCE: Must have 36 months experience which demonstrates a knowledge of logistics management procedures, capabilities, limitations and techniques of avionics systems, theory of flight, principles of airframe construction, engines, and aircraft installed systems and procedures as related to aircraft logistics.

BRIEF JOB DESCRIPTION: This position is located in an Air National Guard Wing Flying unit and serves as the aircraft Maintenance Group Commander, with responsibility for directing, and managing the Aircraft Maintenance Group. The incumbent performs long-term planning and organizational development necessary to accomplish aircraft maintenance functions in support of programs essential to ANG daily operations, training, and readiness missions. Collaborates with the Wing Commander and other group commanders to plan, develop and implement numerous long term plans to include: The Wing Strategic Plan (mission, goals, values, objectives, etc.), the Base Master Plan (facilities), Communications/Computer Plan (infrastructure capabilities/upgrade), the Vehicle Replacement Plan, Four Year Deployment Plan, Aircraft Modification Plan, Depot Input Plan, force management and recruiting/retention plans, weapon system conversions, base supplements to tasking operational plans, operational planning for Aerospace Expeditionary Forces (AEF) participation, and others. Collaborates with the Wing Commander, other group commanders, and the HRO on major organization changes, and changes to Unit Manning Documents (UMDs) based on Logistics Composite Model (LCOM), etc. Through subordinate functional supervisors, directs and supervises staff and production functions affecting very complex high performance aircraft with a wide variety of high cost, sophisticated systems. Directs a group work force ranging from 325 to 674 skilled technicians and traditional guard members, including a variety of staff, administrative, and trades and crafts occupations. Determines goals and objectives for the Aircraft Maintenance Group. Gives advice, counsel and instructions to supervisors and subordinate employees on both general policy and administrative matters. Plans, organizes, controls and directs all unit aircraft maintenance resources to meet mission requirements. In conjunction with the Operations Group Commander, directs the effective use of flying hours and training events to ensure the Wing can meet contingency and wartime tasking of the aviation element as well as the Expeditionary Combat Support. Ensures resources such as facilities, manpower, equipment, communications, technical data, tools and parts are adequate to meet the unit peacetime and wartime mission. Plans, schedules, controls and directs the use of all resources to assure timely, effective and complete support of mission requirements. Supports the Aircraft Maintenance portion of the Designated Operational Capability (DOC) statement. Oversees the repair and availability of aircraft parts and components under the Depot Level Repairable program. Assesses the impact of the flying schedule and schedule changes program to ensure aircraft requirements and configurations can be met. At least semi-annually, meets with other aircraft maintenance group commanders, of the same and/or different mission design series to advise on policies and procedures affecting the ANG aircraft maintenance workforce, infrastructure support, and regulatory guidance.

SELECTING SUPERVISOR: COL PATRICK J. MOISIO